



HOW & WHEN HR FLOW PARTNER can empower your HR journey

Benefit from a seasoned HR professional with 20 years of experience inside trilingual work environments, who understands the complexities of managing human resources, especially for businesses during growth phase or significant change.

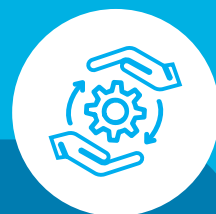
Our services are designed to provide you with the expert support you need when you need it.

FLORENCE DE PIERPONT



HR INTERIM MANAGEMENT

Temporary HR leadership
for organizations in need of
expert intervention to optimize
their business performance.



YOUR SITUATION

Extended absences
(Maternity/Paternity Leave, e.g.)
Sudden departure



OUR ANSWER

Critical HR role fulfillment.

YOUR SITUATION

Transitional periods
(mergers, acquisitions, or organizational restructuring)

OUR ANSWER

Stability and continuity during change,
or creation of an HR department.

YOUR SITUATION

Project-Based Needs



OUR ANSWER

HR project execution, such as talent
acquisition, policy updates,
compliance, training development,
and culture change initiatives.

OUR APPROACH

Commitment to simultaneous performance
& growth of a business/team/person.

- Generalist (Soft + Hard HR).
- Customer Centric.
- Operational partnership.
- Strategic vision.



AVAILABLE



as from August 19th, 2024

Mainly Brussels - Flemish & Walloon Brabant



florence@hrflowpartner.be - 0478 34 24 07
Interim Management - HR Consultancy - Coaching
TVA BE1012.092.852

HR FLOW PARTNER

We offer a range of services tailored to your specific requirements, including but not limited to the services detailed below.

HR INTERIM MANAGEMENT

Your partner if your HR department is temporarily missing someone with HR experience.

- Creation and management of HR operations.
- HR strategy definition and execution with HR dashboard.
- Strategic Workforce Planning with Business leaders.
- Change management
- Representation within the business sector.



HR PROJECT MANAGEMENT

Your partner in a successful HR department and to get a valuable HR SPOC.

Talent Acquisition

- Employer branding.
- A to Z recruitment.
- Skills evaluation.
- Partnerships.
- Onboarding.



Talent Development

- Performance review.
- Succession planning.
- Learning paths.
- Salary review.
- Coaching.



HR Processes

- HR department alignment with sectoral & legal practices.
- Communication.
- Audit.
- Health and safety at work.



OUR EXPERIENCE

2009-2011

HR Project Manager



2011-2014

R&S Consultant



2015-2020

HRBP Manager



2020-2023

HR Manager



2023-2024

CHRO



2024...

Your project



Experience

- With both, white & blue collars.
- In private & public sector.
- From 30 to 1200 FTE.
- In director's committee.
- Multisite
- Team Management.